

ANNUAL REPORT - 2013



THIRTYSECOND ANNUAL GENERAL MEETING

Venue: Hotel Travancore Court

Warriam Road, Opp. Lotus Club

(Behind Parthas Textiles)

Cochin - 682 016

Date: Wednesday, 25th June 2014

Time : 3.00 p.m.

REGISTERED OFFICE

XXIX/2089, Tripunithura Road, Thykoodam Cochin - 682019, Kerala, India Tel: 91-484-4090700 CIN-U32104KL1981PLC003348

FACTORY

V/169, XI/578, Vettickal-Thiruvaniyoor Road Mulanthuruthy, Dist. Ernakulam - 682314, Kerala

123/1, Kammanahalli, Begur Hobli Bannerghatta Road, Bangalore - 560 076

FINANCIAL & TECHNICAL COLLABORATORS

FCI ASIA PTE LTD.

159 Kampong Ampat # 04-01/04 KA Place, Singapore 368328

REGISTRARS & SHARE TRANSFER AGENTS

Cameo Corporate Services Ltd.

Subramanian Building, No. 1 Club House Road. Chennai - 600 002

BOARD OF DIRECTORS

S N TALWAR

Chairman

Alternate Director to Alessandro Perrotta

P. GEORGE VARGHESE

Vice Chairman

THIERRY ROSSIGNEUX

LAURENT PETIT

ALESSANDRO PERROTTA

(Appointed w.e.f. 27.03.2014)

GILLES RUCKSTUHL

(Resigned w.e.f. 27.03.2014)

RAJAMANI G.

Manager & Director

COMPANY SECRETARY

Biju K. Elias

AUDIT COMMITTEE

S N Talwar

Thierry Rossigneux P. George Varghese

STATUTORY AUDITOR

Price Waterhouse & Co.

Chartered Accountants
Prestige Palladium Bayan
8th Floor, 129-140

Greams Road, Chennai 600006

INTERNAL AUDITOR

Varma & Varma Nettepadam Road, Cochin 682 016

COST AUDITOR

M/s. BBS & Associates Cost Accountants 40/9704, 1st Floor ST Reddiar & Sons (EKM) Veekshanam Road, Kochi - 682 035

LEGAL ADVISORS

Menon & Pai

IS Press Road, Cochin - 682 018

BANKERS

Bank of India

MG Road, Cochin - 682 016

HDFC Bank Ltd.

Ravipuram, Ernakulam

FINANCIAL HIGHLIGHTS - 2009 - 2013

Rs. in million

	2009	2010	2011	2012	2013
Share Capital	62.99	63.06	63.06	63.06	63.06
Reserves & Surplus	2147.87	1984.17	2123.01	1501.49	1603.09
Shareholders' Funds	2210.86	2047.24	2186.08	1564.56	1666.15
Debt	2.27	233.37	3.54	2.75	0.14
Debt Equity Ratio	0.001:1	0.11:1	0.002:1	0.00175:1	0.000082:1
Turnover	2522.82	3688.04	3596.52	2056.26	2,628.17
Materials Cost	1689.50	2638.68	2525.71	1620.17	2,078.35
Personnel Cost	186.63	331.41	384.01	234.25	275.81
Profit/(Loss) before tax	378.95	107.44	282.9	6.03	155.41
Profit/(Loss) after tax	258.40	48.89	248.76	38.49	101.60
Retained Earnings for the year	258.40	Nil	138.84	Nil	Nil
Earnings per Share (Rs.)	41.03	7.76	39.45	6.10	16.11
Dividend per Share (Rs.)	Nil	30.00	15.00	90.00	Nil
Book Value per Share (Rs.)	351.07	324.68	346.70	248.14	264.25

Regd.Office: XXIX/2089, Tripunithura Road, Thykoodam, Cochin - 682 019

DIRECTORS' REPORT

We are pleased to submit below the annual report and accounts for the year 2013.

FINANCIAL RESULTS

The financial results are summarised below:

	Year ended 31.12.2013 (Rs. in million)	Year ended 31.12.2012 (Rs. in million)
Revenue from operations (net of duties and taxes)	3,062.67	2,370.72
Profit Before Interest, Depreciation & Tax	287.09	146.85
Less Depreciation	130.47	139.91
Less Interest	1.21	0.91
Profit before Taxation	155.41	6.03
Less Provision for Taxation	53.81	(32.46)
Net Profit before appropriations	101.60	38.49
Accumulated balance in profit and loss as of end of the year	881.53	779.93

Domestic sales for the year was at Rs.821.64 million (Rs.652 million in the previous year). Export sales for the year was at Rs. 1806.53 million (Rs.1,404 million). Export entitlements reduced to Rs 30.97 million from Rs 51.10 million. Net revenue thus increased by 29% to Rs.3062.67 million in 2013. EBITDA improved by 95% to Rs.287.09 million. After providing depreciation PBT increased by Rs.150 million. Earnings per share is Rs.16.11 (Rs.6.10 in the previous year).

BUSINESS PERFORMANCE

Performance for the year 2013 was satisfactory. This was mainly due to the higher sales of "millipacs receptacle", this product line was transferred from FCI China in the last quarter of 2012. Domestic sales also showed a growth, mainly from new business / customers. Other income was lower (when compared to 2012) due to the lower interest income.

Raw material cost in local currency was higher. Even though prices of precious metals dropped considerably in latter part of 2013, depreciation of Indian rupee nullified the impact. Electricity tariff was hiked by Kerala State Electricity Board during the year resulting in higher outflow of Rs.25 million. Packing cost was higher by Rs.23 million due to higher volumes. Export entitlement was lower during the year due to the reduction of duty drawback rate.

Profit before tax is at Rs.155 million. This could be achieved by improving the top line as well as better control on costs. Great focus was given for cost reduction which yielded good results and helped in improving the profitability.

CURRENT YEAR

Historically your Company caters to the telecom market. However, the recent deceleration in this market leads the Company to shift its focus to industrial markets where Company's connectors could be sold in the Power, Energy, Transportation, Medical segments. However the transition of telecom technology in India from 2nd generation (2G) to 3rd and 4th generation (3G & 4G) are inevitable, the telecom market is bound to grow and the recent market reports shows an indication of telecom market growth. Your Company has large varieties of high speed, high density, optical connectors required for high speed applications in 3G & 4G networks, such as Millipacs, Metral, Airmax VS, hence the future of the Company is expected to be bright.

Cost reduction initiatives continue to be the focus area of the Company in order to be competitive in the market place.

Budgeted Sales for the year 2014 is Rs.3,250 million with an EBITDA of 15%.

During the first 2 months of 2014 we had sales of Rs.445.72 million, against Rs.311.79 million in the corresponding period in the previous year.

QUALITY

The year 2013 was eventful for Quality. There has been several Customer audits on Manufacturing Capability & New Business qualification audit. All these has resulted in positive outcomes.

The organization was certified to ISO/TS 16949:2009 by Bureau Veritas for the supply of multipin terminals for connectors for automotive application.

There was a recertification audit on ISO 14001:2004 and surveillance audit for ISO9001:2008. Both the audits were cleared successfully.

DIVIDEND

In view of the requirement of additional funds for expansion, the Board of Directors has decided not to recommend any dividend to the shareholders for the year.

FIXED DEPOSITS

One deposit amounting to Rs.5,000/- due for repayment before 31st December 2013 has not been claimed as yet.

DIRECTORS

Mr. Thierry Rossigneux and Mr. G Rajamani retire by rotation at the forthcoming Annual General Meeting and being eligible offer themselves for re-election.

The Board appointed Mr. Alessandro Perrotta as Additional Director with effect from 27th March 2014. It is proposed to reappoint him at the next Annual General Meeting to be held on 25th June 2014.

Mr. Gilles Ruckstuhl, Director of the Company, resigned from the Board with effect from 27th March 2014. The Board records its sincere appreciation of his services as a Director of the Company.

Mr. G Rajamani's appointment as Manager was renewed by the Board for a further period of 2 years from 1st November 2013, subject to the approval of shareholders.

DIRECTOR'S RESPONSIBILITY STATEMENT

As per the provisions of Section 217 (2AA) of the Companies Act 1956, the Board confirms that

- 1. The financial statements are in full conformity with the requirements of the Companies Act 1956 and applicable accounting standards had been followed along with proper explanation relating to material departures.
- The Directors have selected such accounting policies and applied them consistently and made judgements and estimates that are reasonable and prudent so as to give a true and fair view of the state of affairs of the Company at the end of the financial year and of the profit or loss of the Company for that period.
- 3. The Directors have taken proper and sufficient care for the maintenance of adequate accounting records in accordance with the provisions of this act for safeguarding the assets of the Company and for preventing and detecting fraud and other irregularities.
- 4. The Directors have prepared the annual accounts on a going concern basis.

EMPLOYEE RELATIONS

Directors wish to acknowledge the support and valuable contributions on the part of all employees. Employeerelations during the year were cordial. It is worth mentioning that there were no man days lost due to strike in the factory last year. Information pursuant to Section 217 (2A) of the Companies Act, 1956 read with the Companies (Particulars of Employees) Rules, 1975 is not given in the annexure as there are no employees whose remuneration exceeds the limits prescribed under the section.

CORPORATE RESTRUCTURING

Board of Directors discussed the possibility of merging FCI GBS India Pvt. Ltd., with our Company and authorized the management to get valuation of shares of the Company. On review of the valuation and other parameters, Board may recommend the merger and / or other corporate restructuring, subject to the approval of shareholders.

STATUTORY AUDITORS

Price Waterhouse & Co., Chartered Accountants, Chennai, statutory auditors of the Company retire at the ensuing annual general meeting. Audit Committee recommended their reappointment.

COST AUDITOR

Pursuant to Order No. 52/26/CAB - 2010 dated 24.01.2012 of the Ministry of Corporate Affairs, Government of India, your Company's cost accounting records are to be audited by a Cost Accountant. Accordingly Board of Directors appointed, subject to the confirmation by the Government of India, M/s. BBS & Associates, Cost Accountants, 40/9704, 1st Floor, ST Reddiar & Sons (EKM), Veekshanam Road, Kochi - 682 035, as the Cost Auditor of the Company for the year ending 31st December 2014.

CORPORATE SOCIAL RESPONSIBILITY COMMITTEE

Pursuant to Section 135 of the Companies Act 2013, a Corporate Social Responsibility Committee has been constituted by the Board who will advise the Board on the corporate social responsibility policy and other matters as specified in the Companies Act 2013, to be adopted by the Company. The current members of the Committee are Mr. S. N. Talwar, Chairman, Mr. P. George Varghese and Mr. G. Rajamani, as members.

APPRECIATION

Directors wish to place on record their appreciation of the continued support received from shareholders and Banks. The unstinted support of FCI has greatly contributed to the Company's performance and growth. Directors are also grateful to the Company's business partners and customers for their support and patronage.

On behalf of the Board of Directors

Cochin 27.03.2014 (S.N. TALWAR) Chairman

ANNEXURE TO THE DIRECTORS' REPORT

STATEMENT CONTAINING PARTICULARS PURSUANT TO THE COMPANIES (DISCLOSURE OF PARTICULARS IN THE REPORT OF BOARD OF DIRECTORS) RULES,1988 AND FORMING PART OF DIRECTORS' REPORT.

A. CONSERVATION OF ENERGY

- a) Energy conservation measures undertaken:
 - 1) Power factor improvement from 0.95 to 0.99
 - 2) Timer installation in AMTEEP press(3 KW)
 - 3) Timer installation in press master
 - 4) Battenfield molding machine VFD installation 3 Nos
 - 5) VFD installation in 10 HP vaccum sucker Stamping
- b) Additional investments and proposals, if any, being implemented for the reduction of consumption of energy.

Power factor improvement from 0.95 to unity

c) Impact of measures (a) & (b) for reduction of energy consumption and consequent impact on the cost of production of goods.

The power cost per connector will get reduced

d) Total energy consumption and energy consumption per unit as prescribed in Form A:

Not applicable

B. TECHNOLOGY ABSORPTION:

Research & Development

1. Specific areas in which R & D carried out by the company:

The R&D division of the company has successfully developed new connectors, for High speed applications in communication and data market upto 10 Gbps data speed, Power connectors for Battery and Backplane applications, Rotatable Board to Board Connectors for LED lighting applications, Rotatable Wire to Board Connectors, D-Sub filter connector, Industrial terminal blocks, Busbars etc. also reengineered our products by introducing improved design/process and new materials belongs to FCI Product Families Millipacs, Metral, Dsub, DIN, Smartcards & Basics families.

2. Benefits derived as a result of the above R & D

Developed New Business, gain more market share for existing products through cost competitiveness, give way to future developments of further Highspeed communication, consumer, power and industrial application products.

3. Future plan of action

Expansion of R&D and Engineering capabilities of the site in terms of experienced manpower, design & analysis softwares and technology for Design, Development and Manufacture, mainly to harness Indian market and overseas customer requirements. Highspeed, Power, D Sub filter connector, Industrial terminal block assemblies are on higher focus.

Technology Absorption, Adaptation and Innovation:

1. Efforts, in brief, made towards technology absorption, adaptation and innovation.

The company has adapted and improved the manufacturing facility with latest production technology from collaborator's facilities in Europe, USA and Asia. The company has adapted and implemented latest systems lean manufacturing/lean engineering to excel in Manufacturing and Product Development. Imple-

mented reengineered products for improved selectivity in precious metals plating and also new alternate precious metals to substitute the conventional ones. Developed product/process technology for Highspeed Backplane connectors that can carry 10Gbps signal rate. Introduced a software named Arthemis for managing the cost saving programmes, also implemented PACE system for reduce the product development cycletime and management of product development.

2. Benefits derived as a result of the above efforts e.g. product improvement, cost reduction, product development, import substitution etc.

Made all the high runner products economical through Precious Metals and Redesign for Material saving Programmes, this created improved market share for existing products and also created improved EBITDA. Introduced Many new products for various customer applications Like Millipacs 10G connector, Battery connector, Rotatable Board to Board Connector, Rotatable Wire to Board Connectors, D-Sub filter connector, Busbars, Industrial terminal blocks etc.

- 3. In case of imported technology (imported during the last 5 years reckoned from the beginning of the financial year) following information may be furnished.
 - (a) Technology imported (b) Year of import (c) Has technology been fully absorbed? (d) If not fully absorbed, areas where this has not taken place, reasons therefore and future plans of action:

Technology imported was in 1992-93 for the manufacture of Circular connectors. Technology has been absorbed and project completed. Company has been receiving technology with respect to the new products as well as improvement on existing products on a continuous basis.

4. Expenditure on R&D:

a) Capital

b) Recurring

c) Total

Rs. in lakhs

Nil

89.51

Total R&D expenditure as a percentage of total turnover

C. FOREIGN EXCHANGE EARNINGS AND OUTGO

Particulars with regard to foreign exchange outgo and earnings appear as item Nos. 35 & 37, being Notes to Accounts as appended to the accounts.

On behalf of the Board of Directors

0.29%

Cochin 27.03.2014 (S.N. TALWAR) Chairman

INDEPENDENT AUDITORS' REPORT

To the Members of FCI OEN Connectors Limited

Report on the Financial Statements

1. We have audited the accompanying financial statements of FCI OEN Connectors Limited (the "Company"), which comprise the Balance Sheet as at December 31, 2013, and the Statement of Profit and Loss and Cash Flow Statement for the year then ended, and a summary of significant accounting policies and other explanatory information, which we have signed under reference to this report.

Management's Responsibility for the Financial Statements

2. The Company's Management is responsible for the preparation of these financial statements that give a true and fair view of the financial position, financial performance and cash flows of the Company in accordance with the Accounting Standards notified under The Companies Act, 1956 of India (the "Act") read with the General Circular 15/ 2013 dated September 13, 2013 of the Ministry of Corporate Affairs in respect of Section 133 of the Companies Act, 2013. This responsibility includes the design, implementation and maintenance of internal control relevant to the preparation and presentation of the financial statements that give a true and fair view and are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

- 3. Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with the Standards on Auditing and other applicable authoritative pronouncements issued by the Institute of Chartered Accountants of India. Those Standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.
- 4. An audit involves performing procedures to obtain audit evidence, about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditors consider internal control relevant to the Company's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of the accounting estimates made by Management, as well as evaluating the overall presentation of the financial statements.
- 5. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

- 6. In our opinion, and to the best of our information and according to the explanations given to us, the accompanying financial statements give the information required by the Act in the manner so required and give a true and fair view in conformity with the accounting principles generally accepted in India:
 - (a) in the case of the Balance Sheet, of the state of affairs of the Company as at December, 31 2013;
 - (b) in the case of the Statement of Profit and Loss, of the profit for the year ended on that date; and
 - (c) in the case of the Cash Flow Statement, of the cash flows for the year ended on that date.

Report on Other Legal and Regulatory Requirements

7. As required by 'the Companies (Auditor's Report) Order, 2003', as amended by 'the Companies (Auditor's Report) (Amendment) Order, 2004', issued by the Central Government of India in terms of sub-section (4A) of section 227 of the Act (hereinafter referred to as the "Order"), and on the basis of such checks of the books and records of the Company as we considered appropriate and according to the information and explanations given to us, we give in the Annexure a statement on the matters specified in paragraphs 4 and 5 of the Order.

- 8. As required by section 227(3) of the Act, we report that:
 - (a) We have obtained all the information and explanations which, to the best of our knowledge and belief, were necessary for the purpose of our audit;
 - (b) In our opinion, proper books of account as required by law have been kept by the Company so far as appears from our examination of those books;
 - (c) The Balance Sheet, Statement of Profit and Loss, and Cash Flow Statement dealt with by this Report are in agreement with the books of account;
 - (d) In our opinion, the Balance Sheet, Statement of Profit and Loss, and Cash Flow Statement dealt with by this report comply with the Accounting Standards notified under the Act read with the General Circular 15/2013 dated September 13, 2013 of the Ministry of Corporate Affairs in respect of Section 133 of the Companies Act, 2013;
 - (e) On the basis of written representations received from the directors as on December 31, 2013, and taken on record by the Board of Directors, none of the directors is disqualified as on December 31, 2013, from being appointed as a director in terms of clause (g) of sub-section (1) of section 274 of the Act.

For Price Waterhouse & Co Firm Registration Number: 050032S Chartered Accountants

Kochi March 27, 2014 Sachin Parekh Partner Membership Number: 107038

ANNEXURE TO INDEPENDENT AUDITORS' REPORT

Referred to in paragraph 7 of the Independent Auditors' Report of even date to the members of FCI OEN Connectors Limited on the financial statements as of and for the year ended December 31, 2013

- i. (a) The Company is maintaining proper records showing full particulars, including quantitative details and situation, of fixed assets.
 - b) The fixed assets are physically verified by the Management according to a phased programme designed to cover all the items over a period of three years which, in our opinion, is reasonable having regard to the size of the Company and the nature of its assets. Pursuant to the programme, a portion of the fixed assets has been physically verified by the Management during the year and no material discrepancies have been noticed on such verification.
 - (c) In our opinion, and according to the information and explanations given to us, a substantial part of fixed assets has not been disposed off by the Company during the year.
- ii. (a) The inventory [excluding stocks with third parties] has been physically verified by the Management during the year. In respect of inventory lying with third parties, these have substantially been confirmed by them. In our opinion, the frequency of verification is reasonable.
 - (b) In our opinion, the procedures of physical verification of inventory followed by the Management are reasonable and adequate in relation to the size of the Company and the nature of its business.
 - c) On the basis of our examination of the inventory records, in our opinion, the Company is maintaining proper records of inventory. The discrepancies noticed on physical verification of inventory as compared to book records were not material.
- iii. The Company has not granted/taken any loans secured or unsecured, to/from companies, firms or other parties covered in the register maintained under Section 301 of the Act. Therefore, the provisions of clause 4(iii) [(b), (c) and (d)/ (f) and (g)] of the Order are not applicable to the Company.
- iv. In our opinion, and according to the information and explanations given to us, having regard to the explanation that, except for certain items of inventory and fixed assets which are of proprietary/ special nature, for which suitable alternative sources do not exist, there is an adequate internal control system commensurate with the size of the Company and the nature of its business for the purchase of inventory and fixed assets and for the sale of goods and services. Further, on the basis of our examination of the books and records of the Company, and according to the information and explanations given to us, we have neither come across, nor have been informed of, any continuing failure to correct major weaknesses in the aforesaid internal control system.
- v. (a) According to the information and explanations given to us, we are of the opinion that the particulars of all contracts or arrangements that need to be entered into the register maintained under section 301 of the Act have been so entered.
 - (b) In our opinion, and according to the information and explanations given to us, the transactions made in pursuance of such contracts or arrangements and exceeding the value of Rupees Five Lakhs in respect of any party during the year have been made at prices which are reasonable having regard to the prevailing market prices at the relevant time except for purchase of inventory and services, purchase of fixed assets and sale of services, which we are unable to comment as there are no comparable market prices available, being goods/services of proprietary/specialized nature.
- vi. In our opinion, and according to the information and explanations given to us, the Company has complied with the provisions of Sections 58A and 58AA or any other relevant provisions of the Act and the 'Companies (Acceptance of Deposits) Rules, 1975' with regard to the deposits accepted from the public. According to the information and explanations given to us, no order has been passed by the Company Law Board or National Company Law Tribunal or Reserve Bank of India or any Court or any other Tribunal on the Company in respect of the aforesaid deposits.

- vii. In our opinion, the Company has an internal audit system commensurate with its size and the nature of its business.
- viii. We have broadly reviewed the books of account maintained by the Company in respect of products where, pursuant to the rules made by the Central Government of India, the maintenance of cost records has been prescribed under clause (d) of sub-section (1) of Section 209 of the Act, and are of the opinion that, prima facie, the prescribed accounts and records have been made and maintained. We have not, however, made a detailed examination of the records with a view to determine whether they are accurate or complete.
- ix. (a) According to the information and explanations given to us and the records of the Company examined by us, in our opinion, the Company is generally regular in depositing undisputed statutory dues in respect of provident fund, service tax and income tax though there has been a slight delay in few cases, and is regular in depositing undisputed statutory dues, including investor education and protection fund, sales tax, employees' state insurance, wealth tax, customs duty, excise duty and other material statutory dues, as applicable, with the appropriate authorities.
 - (b) According to the information and explanations given to us and the records of the Company examined by us, there are no dues of sales tax, customs duty and wealth tax which have not been deposited on account of any dispute. The particulars of dues of income tax, service tax and excise duty as at December 31, 2013 which have not been deposited on account of a dispute, are as follows:

Name of the statute	Nature of dues	Amount (Rs.)	Period to which the amount relates	Forum where dispute is pending		
Income Tax Act, 1961	Income tax liability including interest and penalty, where	87,865,142	Assessment Year: 2008-09	Commissioner of Income tax (Appeals)		
	applicable	33,570,173	Assessment Year: 2010-11	Assessing Officer Commissioner of Central Excise (Appeals)		
The Central Excise Act, 1944	Excise duty including interest and penalty, where applicable	2,089,231	Year: 2011	Central Excise		
		320,000	Year: 2005	Customs, Excise and Service Tax Appellate Tribunal		
The Finance Act, 1994	Service Tax liability including interest and penalty, where applicable	94,010	Years: 2010 and 2011	Commissioner of Central Excise (Appeals)		

- x. The Company has no accumulated losses as at the end of the financial year and it has not incurred any cash losses in the financial year ended on that date or in the immediately preceding financial year
- xi. As the Company does not have any borrowings from any financial institution or bank nor has it issued any debentures as at the balance sheet date, the provisions of Clause 4(xi) of the Order are not applicable to the Company.
- xii. The Company has not granted any loans and advances on the basis of security by way of pledge of shares, debentures and other securities. Therefore, the provisions of Clause 4(xii) of the Order are not applicable to the Company.
- xiii. As the provisions of any special statute applicable to chit fund/ nidhi/ mutual benefit fund/ societies are not applicable to the Company, the provisions of Clause 4(xiii) of the Order are not applicable to the Company.

- xiv. In our opinion, the Company is not dealing in or trading in shares, securities, debentures and other investments. Accordingly, the provisions of Clause 4(xiv) of the Order are not applicable to the Company.
- xv. In our opinion, and according to the information and explanations given to us, the Company has not given any guarantee for loans taken by others from banks or financial institutions during the year. Accordingly, the provisions of Clause 4(xv) of the Order are not applicable to the Company.
- xvi. The Company has not raised any term loans. Accordingly, the provisions of Clause 4(xvi) of the Order are not applicable to the Company.
- xvii. According to the information and explanations given to us and an overall examination of the Balance Sheet of the Company, we report that the no funds raised on short-term basis have been used for long term investment.
- xviii. The Company has not made any preferential allotment of shares to parties and companies covered in the register maintained under Section 301 of the Act during the year. Accordingly, the provisions of Clause 4(xviii) of the Order are not applicable to the Company.
- xix. The Company has not issued any debentures during the year and does not have any debentures outstanding as at the beginning of the year and at the year end. Accordingly, the provisions of Clause 4(xix) of the Order are not applicable to the Company
- xx. The Company has not raised any money by public issues during the year. Accordingly, the provisions of Clause4 (xx) of the Order are not applicable to the Company.
- xxi. During the course of our examination of the books and records of the Company, carried out in accordance with the generally accepted auditing practices in India, and according to the information and explanations given to us, we have neither come across any instance of fraud on or by the Company, noticed or reported during the year, nor have we been informed of any such case by the Management.

For Price Waterhouse & Co. Firm Registration Number: 050032S Chartered Accountants

Sachin Parekh Partner Membership Number 107038

Kochi March 27, 2014

	BALANCE SHEET		(Amount in Rs.)
	Note	As at December 31, 2013	As at December 31, 2012
EQUITY AND LIABILITIES			
Shareholders' Funds			
Share capital	3	63,069,140	63,069,140
Reserves and surplus	4	1,603,087,687	1,501,491,502
·		1,666,156,827	1,564,560,642
Non - Current Liabilities	_		
Long term borrowings	5		137,000
Long term provisions	6	7,715,025	9,763,917
Current Liabilities		7,715,025	9,900,917
Trade payables	7	496,026,824	334,373,028
Other current liabilities	8	67,497,820	57,918,952
Short term provisions	9	-	77,251,024
		563,524,644	469,543,004
TOTAL		2,237,396,496	2,044,004,563
TOTAL			
ASSETS			
Non-Current Assets			
Fixed assets	10		
Tangible assets		567,077,822	561,333,738
Intangible assets			
Capital work-in-progress		17,794,950	37,012,527
		584,872,772	598,346,265
Non-current investments	11	200,000	200,000
Deferred tax asset (Net)	12	28,398,183	25,174,000
Long term loans and advances	13	59,609,332	44,844,330
Other non current assets	14	-	3,879,781
		673,080,287	672,444,376
Current Assets			
Current investments	15	-	252,807,148
Inventories	16	402,928,774	275,276,987
Trade receivables	17	802,335,311	424,830,220
Cash and bank balances	18	108,152,297	206,029,401
Short term loans and advances	19	126,180,339	77,204,465
Other current assets	20	124,719,488	135,411,966
		1,564,316,209	1,371,560,187
TOTAL		2,237,396,496	2,044,004,563
The accompanying notes are an integr	al part of	these financial statements.	
In terms of our report of even date.	F	or and on behalf of the Board of	Directors
For Price Waterhouse & Co.		.N. Talwar	G. Rajamani
	0.		

Firm Registration Number:050032S Chairman Manager & Director Chartered Accountants P George Varghese Vice Chairman Biju K Elias Company Secretary Sachin Parekh Partner Membership Number: 107038 Kochi

Kochi

March 27, 2014 March 27, 2014

STATEMENT OF PROFIT AND LOSS

	Note	Year ended December 31, 2013 Rs.	Year ended December 31, 2012 Rs.
Revenue			
Revenue from operations (gross)	24	3,140,232,925	2,430,047,427
Less: Excise duty		77,557,864	59,325,653
Revenue from operations (net)		3,062,675,061	2,370,721,774
Other income	25	99,709,800	110,139,051
Total Revenue		3,162,384,861	2,480,860,825
Expenses			
Cost of materials consumed	26	1,989,606,082	1,450,270,787
Purchase of traded goods	36.3	230,969,927	198,619,716
Changes in value of inventories of finished goods, work in			
progress and traded goods	27	(142,227,978)	(28,721,477)
Employee benefits expense	28	275,805,082	234,247,117
Finance costs	30	1,205,179	910,252
Depreciation and amortization	10	130,470,579	139,912,583
Other expenses	31	521,146,095	479,596,080
Total expenses		3,006,974,966	2,474,835,058
Profit before tax		155,409,895	6,025,767
Current tax		57,037,893	2,400,000
Deferred tax (Refer Note 32a)		(3,224,183)	(34,863,000)
Profit for the year		101,596,185	38,488,767
Earnings per share (basic and diluted):	41	16.11	6.10
Nominal Value Per Share		10	10
The accompanying notes are an integral part o	of these financi	al statements.	

For Price Waterhouse & Co. Firm Registration Number:050032S Chartered Accountants	S.N. Talwar Chairman	G. Rajamani Manager & Director
Sachin Parekh Partner Membership Number: 107038	P George Varghese Vice Chairman	Biju K Elias Company Secretary

Kochi Kochi

March 27, 2014 March 27, 2014

	Year e	nded December 31, 2013	Year ended December 31, 2012
ī	Cash Flow From Operating Activities		
	Profit before tax Add:	155,409,895	6,025,767
	Depreciation and amortization	130,470,579	139,912,583
	Provision for doubtful debts(net)	(48,126)	772,781
	Bad Debts(net)	367,468	· -
	Provision for gratuity	(2,048,892)	(5,081,286)
	Provision for Environmental liabilities (net)	(3,482,880)	(1,183,320)
	Unrealised exchange (gain)/ loss	586,565	(24,065,861)
	Loss on Sale of Investments	1,981,458	-
	Interest expense	1,205,179	910,252
	Interest income	(1,255,074)	(60,467,721)
	Dividend income	(8,230,912)	(7,460,977)
	(Profit) on sale of fixed assets	(14,187)	(201,489)
	Provision for dimunition in value of investments	074 041 070	<u>21,350</u>
	Operating profit before working capital changes Changes (Increase)/ Decrease in working capital:	274,941,073	49,182,079
	Trade receivables	(379,597,463)	162,034,678
	Inventories	(127,651,787)	26,361,051
	Short term Loans and advances	(53,048,178)	(1,525,377)
	Long term Loans and advances	(18,282,287)	2,699,047
	Other current assets	10,709,079	60,794,467
	Other current liabilities	13,804,958	(2,380,840)
	Trade payables	165,101,382	(116,619,845)
	Cash generated from operations	(114,023,223)	180,545,260
	Income tax paid (net of refunds)	(39,798,250)	(121,277,323)
	Net cash (used in)\ from operating activities	(153,821,473)	59,267,937
Ш	Cash Flow From Investing Activities		
	Purchase of fixed assets	(126,666,903)	(89,706,536)
	Consideration received on sale of business	-	837,000,000
	Proceeds from sale of fixed assets	33,950	840,950
	Interest received	1,238,473	71,083,159
	Dividend received	8,230,912	7,460,977
	Purchase of investments	(87,790,406)	(1,266,737,712)
	Sale/redemption of investments	338,616,096	1,013,930,564
	Fixed deposits with banks(net)	(2,233,084)	(745,271)
	Net cash from investing activities	131,429,038	573,126,131
Ш	Cash Flow From Financing Activities		
	Repayment of Fixed deposits	(2,614,000)	(857,094)
	Interest paid on fixed deposits and loans	(1,823,342)	(779,448)
	Dividend paid(including dividend tax)	(73,768,144)	(696,170,097)
	Net cash (used in) financing activities	(78,205,486)	(697,806,639)
	Net increase / (decrease) in cash and cash equivalents (I+II+III)	(100,597,921)	(65,412,571)
	Cash and cash Equivalents at the beginning of the year	` 192,222,694	237,564,441
	Effect of exchange differences on balances with banks in foreign	currency (2,261,121)	20,070,824
	Cash and cash Equivalents at the end of the year	89,363,652	192,222,694
	Cash and Cash Equivalents comprise of : As	at December 31, 2013	As at December 31, 2012
	Cash on hand	154,612	546,672
	Balances with banks	89,209,040	191,676,022
		89,363,652	192,222,694
NI -	aton.		192,222,094
M	otes:		

1) Other current liabilities & cash and cash equivalents exclude unclaimed dividend and balance in unpaid dividend bank account respectively.

²⁾ The above Cash Flow Statement has been prepared under the 'Indirect Method' as set out in the Accouting Standard - 3 on the Cash Flow Statement

In terms of our report of even date.	For and on behalf of the	For and on behalf of the Board of Directors		
For Price Waterhouse & Co. Firm Registration Number:050032S Chartered Accountants	S.N. Talwar Chairman	G. Rajamani Manager & Director		
Sachin Parekh Partner Membership Number: 107038	P George Varghese Vice Chairman	Biju K Elias Company Secretary		
Kochi March 27, 2014	Kochi March 27, 2014			

Notes forming part of the financial statements as at December 31, 2013 and for the year ended on that date

1. General Information

FCI OEN Connectors Limited ("FCI OEN" or "The Company") was incorporated on the 2nd day of June 1981. The Company is engaged in the business of manufacture and sale of connectors. The Company is a subsidiary of FCI Asia Pte Limited, Singapore. The Company's manufacturing facilities are situated in Kochi in the state of Kerala and Bangalore in the state of Karnataka.

2. Summary of Significant Accounting Policies

2.1 Basis of preparation of financial statements

The financial statements are prepared under historical cost convention, on accrual basis of accounting to comply with the accounting standards notitified under the Companies Act, 1956 read with the General Circular 15/ 2013 dated September 13, 2013 of the Ministry of Corporate Affairs in respect of Section 133 of the Companies Act, 2013 and with the relevant provisions of the Companies Act, 1956/Companies Act, 2013, as applicable

All the assets and liabilities have been classified as current or non-current as per the Company's normal operating cycle and other criteria set out in the Schedule VI (revised) to the Companies Act, 1956. Based on the nature of products and the time between the acquisition of assets for processing and their realisation in cash and cash equivalents, the Company has ascertained its operating cycle as 12 months for the purpose of current - non current classification of assets and liabilities.

2.2 Use of Estimates

The preparation of financial statements in conformity with the generally accepted accounting principles requires the management to make estimates and assumptions that affect the reported amount of assets, liabilities, revenue and expenses and disclosure of contingent liabilities as of the date of the financial statements. The estimates and assumptions used in the accompanying financial statements are based upon the management's evaluations of the relevant facts and circumstances as of the date of the financial statements. Future results could differ than these estimates and the differences between the actual results and the estimates are recognised in the periods in which the results are known/ materialise.

2.3 Revenue recognition

Sale of goods: Sales are recognised when the substantial risks and rewards of ownership in the goods are transferred to the buyer as per the terms of the contract and are recognised net of trade discounts, rebates, sales taxes and excise duties.

2.4 Other Income

Dividend income on investments is recognized when the right to receive dividend is established. Interest income is recognised on a time proportion basis taking into account the amount outstanding and the rate applicable. Income from duty drawback is recognised on an accrual basis.

2.5 Tangible Assets

Tangible Assets are stated at acquisition cost, net of accumulated depreciation. Costs include all costs relating to acquistion and installation of tangible asset. Cost of internally generated tangible assets include cost that is directly attributable to the construction of the asset including materials, labour and overhead. Losses arising from the retirement of, and gains or losses arising from disposal of fixed assets which are carried at cost are recognised in the Statement of Profit and Loss.

Depreciation on all tangible assets is provided under the straight-line method over the useful lives of assets which is equivalent to the implied useful lives arrived based on the rates specified in Schedule XIV of the Companies Act, 1956, except the following:

Notes forming part of the financial statements as at December 31, 2013 and for the year ended on that date

Asset	Useful life (years)
Plant and machinery	3 to 8
Computers	4

Assets individually costing upto Rs 5,000 are fully depreciated in the year of addition.

2.6 Intangible Assets

Intangible Assets are stated at acquisition cost, net of accumulated amortization. Intangible Assets are amortised on a straight line basis over their estimated useful lives. A rebuttable presumption that the useful life of an intangible asset will not exceed ten years from the date when the asset is available for use is considered by the management. The amortization rates used are:

Asset	Useful life (years)			
Technical Knowhow	7			
Goodwill	10			
Computer Software	3/4			

Gains or losses arising from disposal of an intangible asset which are carried at cost are recognised in the Statement of Profit and Loss.

2.7 Impairment of assets

Assessment is done at each Balance Sheet date as to whether there is any indication that an asset (tangible and intangible) may be impaired. For the purpose of assessing impairment, the smallest identifiable group of assets that generates cash inflows from continuing use that are largely independent of the cash inflows from other assets or groups of assets, is considered as a cash generating unit. If any such indication exists, an estimate of the recoverable amount of the asset/cash generating unit is made. Assets whose carrying value exceeds their recoverable amount are written down to the recoverable amount. Recoverable amount is higher of an asset's or cash generating unit's net selling price and its value in use. Value in use is the present value of estimated future cash flows expected to arise from the continuing use of an asset and from its disposal at the end of its useful life. Assessment is also done at each Balance Sheet date as to whether there is any indication that an impairment loss recognised for an asset in prior accounting periods may no longer exist or may have decreased.

2.8 Inventories

Inventories, other than stores and spares, are stated at lower of cost and net realisable value. Stores and spares are valued at cost. Cost is determined at standard cost which are adjusted for variances between standard cost and actual cost and comprises, where appropriate, the cost of material, labour and all applicable manufacturing overheads. Cost of inventories is ascertained on weighted-average basis. Net realisable value is the estimated selling price in the ordinary course of business, less the estimated costs of completion and the estimated costs necessary to make the sale.

2.9 Investments

Investments that are readily realisable and are intended to be held for not more than one year from the date, on which such investments are made, are classified as current investments. All other investments are classified as long term investments. Current investments are carried at cost or fair value, whichever is lower. Long-term investments are carried at cost. However, provision for diminution is made to recognise a decline, other than temporary, in the value of the investments, such reduction being determined and made for each investment individually.

2.10 Foreign Currency transactions

Foreign currency transactions are recorded at the rates prevailing on the date of the transaction. Monetary assets and liabilities at the year-end, denominated in foreign currency, are translated at the exchange rate prevailing on the balance sheet date. Exchange difference arising on actual payment / realisation and year end restatement referred to above are recognised in the Statement of Profit and Loss. Non-monetary items are reported using exchange rate at the date of transaction.

2.11 Current Tax and Deferred tax

Tax expense for the period, comprising current tax and deferred tax, are included in the determination of the net profit or loss for the period. Current tax is measured at the amount expected to be paid to the tax authorities in accordance with the prevailing taxation laws.

Deferred tax is recognised for all the timing differences, subject to the consideration of prudence in respect of deferred tax assets. Deferred tax assets are recognised and carried forward only to the extent that there is a reasonable certainty that sufficient future taxable income will be available against which such deferred tax assets can be realised.

In situations where the Company has unabsorbed depreciation or carry forward tax losses, all deferred tax assets are recognised only if there is virtual certainty supported by convincing evidence that they can be realised against future taxable profits.

Deferred tax assets and liabilities are measured using the tax rates and tax laws that have been enacted or substantively enacted by the Balance Sheet date. At each Balance Sheet date, the Company reassesses unrecognised deferred tax assets, if any.

Current tax assets and current tax liabilities are offset when there is a legally enforceable right to set off the recognised amounts and there is an intention to settle the asset and the liability on a net basis. Deferred tax assets and deferred tax liabilities are offset when there is a legally enforceable right to set off assets against liabilities representing current tax and where the deferred tax assets and the deferred tax liabilities relate to taxes on income levied by the same governing taxation laws.

2.12 Employee benefits

(I) Short-term Employee Benefits

Short term employee benefits are recognized as an expense as per the Company's scheme, based on expected obligations on undiscounted basis

(II) Post Retirement Benefits

Post Retirement Benefits comprise of Provident Fund, Superannuation and Gratuity which are accounted for as follows:

(a) Provident Fund

Contribution towards provident fund for employees is made to the regulatory authorities, where the Company has no further obligations. Such benefits are classified as Defined Contribution Schemes as the Company does not carry any further obligations, apart from the contributions made on a monthly basis. The company's contributions are charged to Statement of Profit and Loss.

(b) Gratuity

The Company provides for gratuity, a defined benefit plan (the "Gratuity Plan") covering eligible employees in accordance with the Payment of Gratuity Act, 1972. The Gratuity Plan provides a lump sum payment to vested employees at retirement, death, incapacitation or termination of employment, of an amount based on the respective employee's salary and the tenure of employment. The Company's liability is actuarially determined (using the Projected Unit Credit method) by an independent actuary at the end of each year. Actuarial losses/ gains are recognised in the Statement of Profit and Loss in the year in which they arise. The Company's Gratuity Plan is administered by Life Insurance Corporation of India.

Notes forming part of the financial statements as at December 31, 2013 and for the year ended on that date

(c) Superannuation

This is a defined contribution plan. The Company contributes a sum equivalent to 15% of eligible employees salary to a Superannuation Fund administered by trustees and managed by a private insurance company. The Company has no further obligations for future superannuation benefits other than its annual contributions and recognises such contributions as an expense as and when due.

(III) Long term employee benefits

(a) Compensated absence

Accumulated compensated absences, which are expected to be availed or encashed within 12 months from the end of the year end are treated as short term employee benefits. The obligation towards the same is measured at the expected cost of accumulating compensated absences as the additional amount expected to be paid as a result of the unused entitlement as at the year end.

Accumulated compensated absences, which are expected to be availed or encashed beyond 12 months from the end of the year end are treated as other long term employee benefits. The Company's liability is actuarially determined (using the Projected Unit Credit method) by an indepedent actuary at the end of each year. Actuarial losses/ gains are recognised in the Statement of Profit and Loss in the year which they arise.

2.13 Provisions

Provisions are recognised when there is a present obligation as a result of a past event, it is probable that an outflow of resources embodying economic benefits will be required to settle the obligation and there is a reliable estimate of the amount of the obligation.

Provisions are measured at the best estimate of the expenditure required to settle the present obligation at the Balance sheet date and are not discounted to its present value.

Contingent liabilities are disclosed when there is a possible obligation arising from past events, the existence of which will be confirmed only by the occurrence or non occurrence of one or more uncertain future events not wholly within the control of the Company or a present obligation that arises from past events where it is either not probable that an outflow of resources will be required to settle or a reliable estimate of the amount cannot be made, is termed as a contingent liability.

When there is a possible obligation or a present obligation that the likelihood of outflow of resources is remote, no provision or disclosure as specified in Accounting Standard 29 - "Provisions, Contingent Liabilities and Contingent Assets" is made.

Contingent Assets are not recognised in the financial statements.

2.14 Leases

As a lessee:

Leases in which a significant portion of the risks and rewards of ownership are retained by the lessor are classified as operating leases.

Payments made under operating leases are charged to the Statement of Profit and Loss on a straight-line basis over the period of the lease.

As a lessor:

The Company has leased certain tangible assets and such leases where the Company has substantially retained all the risks and rewards of ownership are classified as operating leases. Lease income on such operating leases are recognised in the Statement of Profit and Loss on a straight line basis over the lease

term which is representative of the time pattern in which benefit derived from the use of the leased asset is diminished. Initial direct costs are recognised as an expense in the Statement of Profit and Loss in the period in which they are incurred.

2.15 Cash and Cash Equivalents

In the cash flow statement, cash and cash equivalents includes cash in hand, demand deposits with banks, other short-term highly liquid investments with original maturities of three months or less.

2.16 Earnings Per Share

Basic earnings per share is calculated by dividing the net profit or loss for the period attributable to equity shareholders by the weighted average number of equity shares outstanding during the period.

3. Share Capital

			December 31	As at , 2013 D Rs.	As at December 31, 2012 Rs.
Authorised: 9,000,000 Equity Shares of	Rs. 10 each		90,0	00,000	90,000,000
Issued 6,309,517 Equity Shares of	Rs. 10 each	fully paid up	63,0	95,170	63,095,170
Subscribed and paid up					
6,305,239 Equity shares of	Rs. 10 each	fully paid up	63,0	52,390	63,052,390
Add: Forfeited Shares				16,750	16,750
			63,0	69,140	63,069,140
3.1 Reconciliation of number of	of shares				
		As at Decer Number	mber 31, 2013 Rs.	As at D	December 31, 2012 er Rs.
Balance as at the beginning Shares Issued during the year	•	6,305,239	63,052,390	6,305,23	63,052,390
Balance as at the end of t		6,305,239	63,052,390	6,305,23	9 63,052,390

3.2 Rights, Preferences and Restrictions attached to the shares

The Company has one class of equity shares having a par value of Rs.10 per share. Each shareholder is eligible for one vote per share held. The dividend proposed by the board of directors is subject to the approval of the shareholders in the ensuing Annual General Meeting, except in case of interim dividend. In the event of liquidation, the equity shareholders are eligible to receive the remianing assets of the Company after distribution of all preferential amounts, in proportion of their shareholding.

3.3 Details of shares held by shareholders holding more than 5% of the aggregate shares in the company

	As at December 31, 2013		As at December 31, 2012	
	Number	%.	Number	%
Equity Shares:				
FCI France SA	-	-	4,271,332	67.72 %
FCI SA	-	-	1,885,673	29.89 %
FCI Asia Pte Limited	6,165,958	97.79%	7,762	0.12%

3.4 Shares held by holding Company and associate of the holding Company

	As at	As at
	December 31, 2013	December 31, 2012
Equity Shares:		
Shares held by FCI France SA, the holding Company	-	4,271,332
Shares held by FCI SA, the holding Company of FCI Fra	ance SA	1,885,673
Shares held by FCI Asia Pte Limited, the holding Compar	ny 6,165,958	7,762

3.5 Shares allotted as fully paid up pursuant to contract(s) without payment being received in cash (during 5 years immediately preceding December 31, 2013):

7,762 equity shares of Rs.10/- each were issued to FCI Asia Pte Ltd, Singapore towards purchase consideration of motorised vehicles division and global tooling centre pursuant to a scheme of merger in the year 2010.

	Dec	As at ember 31, 2013 Rs.	As at December 31, 2012 Rs.
4.	Reserves and Surplus		
	Capital Reserve		
	Balance as at the beginning of the year	1,000,000	1,000,000
	Balance as at the end of the year	1,000,000	1,000,000
	Securities Premium Account		
	Balance as at the beginning of the year	290,181,421	290,181,421
	Balance as at the end of the year	290,181,421	290,181,421
	General Reserve		
	Balance as at the begining of the year	430,377,319	426,528,319
	Add: Transfer from Surplus in Statement of Profit and Loss		3,849,000
	Balance as at the end of the year	430,377,319	430,377,319
	Surplus in Statement of Profit and Loss		
	Balance as at the beginning of the year	779,932,762	1,405,309,640
	Add: Profit for the year	101,596,185	38,488,767
		881,528,947	1,443,798,407
	Less: Appropriations:		
	Interim dividend on Equity Shares	-	504,419,120
	Dividend Distribution tax on Interim dividend on Equity Shares	-	81,829,381
	Proposed Dividend on Equity Shares	-	63,052,390
	Dividend Distribution tax on Proposed dividend on Equity Shar	es -	10,715,754
	Transfer to General Reserve		3,849,000
		-	663,865,645
	Balance as at the end of the year	881,528,947	779,932,762
		1,603,087,687	1,501,491,502
5.	Long term borrowings		
	Unsecured:		
	Fixed Deposits	-	137,000
			137,000
6.	Long term provisions		
	Provision for Gratuity	7,715,025	9,763,917
		7,715,025	9,763,917
7.	Trade Payables		
	Trade payables (Refer Note 33)	496,026,824	334,373,028

	C	As at December 31, 2013 Rs.	As at December 31, 2012 Rs.
8.	Other Current Liabilities		
	Current maturities of Fixed Deposits	137,000	2,614,000
	Interest accrued but not due on fixed deposits	35,797	653,960
	Unclaimed dividend (Note a)	5,070,037	6,200,964
	Unclaimed matured fixed deposits (including interest) (Note	a) 6,420	6,420
	Advances received from customers	32,014,698	21,989,876
	Employee benefits payable	15,929,407	19,555,068
	Statutory Dues	14.304,461	6,898,664
		67,497,820	57,918,952

⁽a) There are no amounts due for payment to the Investor Education and Protection Fund under Section 205C of the Companies Act, 1956 as at the year end.

9. Short Term Provisions

Proposed Dividend	-	63,052,390
Dividend Distribution Tax on Proposed Dividend	-	10,715,754
Provision for environment liabilities	-	3,482,880
		77,251,024

Note 10 Tangible Assets

									(Amoun	(Amounts in Rs.)
		ij	Gross Block			Depreciation	ciation		Net I	Net Block
Description	As at January 1, 2013	Additions	Disposals	As at December 31, 2013	As at January 1, 2013	For the year	Disposals	As at December 31, 2013	As at As at December 31, 2013 December 31, 2012	As at December 31, 2012
Own Assets:										
Land- Freehold	8,629,858	٠	•	8,629,858					8,629,858	8,629,858
Buildings(Refer Note)	260,125,654	٠	•	260,125,654	81,061,481	7,965,982		89,027,463	171,098,191	179,064,173
Plant and Machinery	1,519,953,486	134,685,795	30,500	1,654,608,781	1,161,331,271	118,658,324	18,819	1,279,970,776	374,638,005	358,622,215
Office Equipment	48,220,966	1,230,063	82,601	49,368,428	43,555,224	2,334,025	82,601	45,806,648	3,561,780	4,665,742
Fumiture and Fixtures	22,705,337	318,568	76,110	22,947,795	14,953,107	968,171	68,028	15,853,250	7,094,545	7,752,230
Vehicles	6,786,787	•	•	6,786,787	4,187,267	544,077		4,731,344	2,055,443	2,599,520
	1,866,422,088	136,234,426	189,211	2,002,467,303	1,305,088,350	130,470,579	169,448	1,435,389,481	567,077,822	561,333,738
Previous year	1.811.940.265	58.557,449	4.075.626	1.866.422.088	1.168.791.546	1.168.791.546 139.732.969	3.436.165	1.305.088.350		

Intangible Assets

		<u>G</u>	Gross Block			Amor	Amortisation		Net i	Net Block
Description	As at January 1, 2013	Additions	Disposals/Adjustment	As at December 31, 2013	As at January 1, 2013	For the year	Disposals/ Adjustment	As at December 31, 2013	As at December 31, 2013	As at As at December 31, 2013 December 31, 2012
Goodwill	175,000,000		175,000,000	ı	175,000,000		175,000,000	,		
Technical Knowhow	92,561,798	,		92,561,798	92,561,798			92,561,798		1
Software	8,227,120		•	8,227,120	8,227,120	•		8,227,120	•	•
	275,788,918		175,000,000	100,788,918	275,788,918			100,788,918		1
Previous Year	275,788,918			275,788,918	275,609,304	179,614		275,788,918		
Capital Work in Progress									17,794,950	37,012,527
Current Year	2,142,211,006	136,234,426	175,189,211	2,103,256,221	1,580,877,268	1,580,877,268 130,470,579	169,448	1,536,178,399	584,872,772	598,346,265
Previous Year	2,087,729,183	58,557,449	4,075,626	2,142,211,006	1,444,400,850	1,444,400,850 139,912,583	3,436,165	1,580,877,268		

Note Includes certain portion of buildings that has been given on operating lease to third parties.

		As at December 31, 2013 Number Rs.	As at December 31, 2012 Number Rs.
11.	Non Current Investments		
	Long term and Non Trade (at cost)		
	a) Quoted		
	Equity shares of Rs. 10 each fully paid up		
	Integrated Finance Company Limited	7000 -	7000 -
	b) Unquoted		
	Equity shares of Rs. 10 each fully paid up		
	Kerala Enviro Infrastructure Limited	20000 200,000	20000 200,000
		200,000	200,000
	Aggregate amount of quoted investments	-	-
	Market value of quoted investments	-	-
	Aggregate amount of unquoted investments	200,000	200,000
	Aggregate provision for diminution	110.100	110 100
	in value of quoted investments	113,120	113,120
		As at December 31, 2013 Rs.	As at December 31, 2012 Rs.
 12.	Deferred Tax Asset (Net)		
	Difference in written down value of fixed		
	assets between books and tax	24,959,626	23,161,569
	Provision for doubtful debts	201,089	304,949
	Expense allowable on payment basis under	0.007.400	1 707 400
	the provisions of the Income Tax Act, 1961	3,237,468 28,398,183	1,707,482 25,174,000
		20,390,103	23,174,000
13.	Long-term loans and Advances		
	(Unsecured - Considered good)		
	Capital advance	9,650,054	-
	Security deposits	15,291,975	14,491,266
	Taxes paid under protest to authorities***	27,008,144	5,454,262
	Fringe Benefit Tax**	-	4,072,304
	Advance Tax and Tax Deducted as Source*	7,659,159	20,826,498
		59,609,332	44,844,330
	* Net of provision for taxation	1,018,735,063	966,145,158
	** Net of provision for fringe benefit tax	-	13,930,376
	*** Paid under protest in connection with Indirect Ta	axes such as	
	Excise Duty, Service Tax, Sales Tax etc.		

				As December 31, 2	s at 013 Dece Rs.	As at ember 31, 2012 Rs.
14.	Oth	ner Non-Current Assets				
	(Un	secured- Considered good)				
		oosits with banks (with maturity iod of more than twelve months)*		-		3,879,781
				-		3,879,781
	* Ir	ncludes as lien by bank against bank guarantees	_	-		2,121,278
15.	Cu	rrent Investments				
	(At	cost or fair value, whichever is less)				
	(Un	quoted - Investment in mutual funds)	Units	i	Units	
	ICI	CI Prudential MF Flexible Income Plan	-		956,758	101,162,879
	Rel	iance Liquidity Fund	-		101,125	101,176,798
	DS	PBlack Rock Liquidity Fund Institutional Plan	-		50,453	50,467,471
			_			252,807,148
16.	Inv	entories	_			
	Rav	w Material and Components*		190,303,550		205,344,733
	Pad	cking Material		6,943,051		4,739,445
	Wo	rk in Progress		164,033,227		35,356,620
	Fin	ished Work		22,915,564		13,104,457
	Tra	ding Goods*		10,994,763		7,254,499
	Sto	res and Spares		7,738,619		9,477,233
			_	402,928,774		275,276,987
	* Ir	ncludes goods in transit	_	_		3,857,012
	* Ir	ncludes goods in transit		2,892,519		1,838,083
16.	l De	etails of inventory				
	(i)	Finished Goods				
		Connectors		22,337,042		12,953,025
		Accesssories		578,522		151,432
				22,915,564		13,104,457
	(ii)	Work in progress		07.004.400		40.004.040
		Connectors		27,231,498		10,961,312
		Piece parts		103,909,881		20,123,475
		Tooling	_	32,891,848		4,271,833
	,,,,,		=	164,033,227		35,356,620
	(iii)	Traded goods		0.700.400		4.000.444
		Connectors Cable Assembly		8,730,483 2,264,280		4,683,111 2,571,388
		Cable Assembly	-	10,994,763		7,254,499
			=	10,334,103		1,234,499

		As at December 31, 2013 Rs.	As at December 31, 2012 Rs.
17.	Trade Receivables (Unsecured)		
	Debts outstanding for a period of six months from the	date they are due for na	vment
	- Considered good	1,349,574	897,848
	- Considered doubtful	591,612	939,894
	Others debts- Considered good	800,985,737	423,932,372
		802,926,923	425,770,114
	Less: Provision for doubtful debts	(591,612)	(939,894)
		802,335,311	424,830,220
18.	Cash and Bank Balances		
	Cash and Cash equivalents		
	Cash on hand	154,612	166,672
	Cheques on hand	-	380,000
	Bank Balances in Current Accounts	53,773,061	48,540,443
	In Exchange Earners' Foreign Currency Account	35,435,979	143,135,579
		89,363,652	192,222,694
	Other bank balances	,,	- , ,
	Deposits with maturity of more than		
	3 months but less than 12 months*	13,718,608	7,605,743
	Unpaid dividend account	5,070,037	6,200,964
	'	108,152,297	206,029,401
	*Includes as lien by bank aainst bank guarantees	11,750,105	5,695,716
19.	Short-term loans and Advances		
	(Unsecured, considered good)		
	Supplier Advances	5,044,176	9,523,755
	Prepaid Expense	8,999,933	9,830,472
	·	1,480,517	9,000,472
	Fund balance towards Leave encashment (net)	• •	4 050 005
	Employee Advances	399,030	1,350,685
	Balances with Excise/ VAT authorities	109,978,439	56,160,984
	Other receivables	278,244	338,569
		126,180,339	77,204,465
20.	Other Current Assets		
	(Unsecured, considered good)		
	Interest accrued on bank deposits	515,913	499,312
	Rebate and Duty drawback Receivable	124,203,575	134,912,654
	•	124,719,488	135,411,966

As at	As at
December 31, 2013 December 31	er 31, 2012
Rs.	Rs.

21. Capital and Other Commitments

a) Capital Commitments

Estimated amount of Contracts remaining to be executed on		
capital account and not provided for (net of advances)	9,517,450	33,294,000

b) Other Commitments

In respect of capital goods imported at concessional rate of duty under the Export Promotion Capital Goods Scheme, the Company has an export obligation of Rs 1,008,341,063 (2012 - Rs 1,155,046,321), which is required to be met at different dates, before December 31, 2019. In the event of non- fulfillment of the export obligation, the Company will be liable to refund the availment of concessional customs duties and penalties, as applicable. However, the Company is confident of meeting its export obligation on or before the applicable due date.

22. Contingent Liabilities

Claims against the company not acknowledged as debt (Subjudice)

	170,425,539	103,569,404
Excise matters	414,010	
Sales Tax matters	5,268,861	5,454,262
Income tax matters	164,742,668	98,115,142

Future cash flows in respect of above, if any, is determinable only on receipt of judgement/decisions pending with relevant authorities.

23. Dividend remitted in foreign exchange

	Year ended December 31, 2013 Rs.	Year ended December 31, 2012 Rs.
Final Dividend	113.	1/3.
Amount paid (Rs.)	61,659,310	92,444,010
Number of non-resident share holders	3	3
Number of equity shares held by such non-resident sharehold	ers 6,165,931	6,162,934
Year to which the dividend relates	2012	2011
Interim Dividend		
Amount paid (Rs.)	-	493,144,400
Number of non-resident share holders	-	3
Number of equity shares held by such non-resident sharehold	ers	6,164,305
Year to which the dividend relates	-	2012

	Year ended December 31, 2013 Rs.	Year ended December 31, 2012 Rs.
24. Revenue		
Sale of products (notes (a) and (b))	2,682,166,780	2,098,998,532
Finished goods	2,381,832,220	1,855,412,690
Traded Goods	300,334,560	243,585,842
Other Operating Revenue		
Scrap sales	427,093,988	279,947,103
Export Entitlements	30,972,157	51,101,792
	3,140,232,925	2,430,047,427
Less: Excise Duty on sales of Finished Goods	46,920,828	38,965,507
Less: Excise Duty on sales of Traded Goods	7,079,749	3,768,506
Less: Excise Duty on Scrap Sales	23,557,287	16,591,640
	77,557,864	59,325,653
	3,062,675,061	2,370,721,774
(a) Details of Sale of Finished Goods (net of excise duty)		
Connectors	1,954,616,380	1,467,853,938
Accessories	288,763,767	263,067,700
Cable Assembly	88,785,245	85,525,545
Tools	2,746,000	-
	2,334,911,392	1,816,447,183
(b) Details of Sale of Traded Goods (net of excise duty)		
Connectors	237,330,091	186,133,979
Cable Assembly	55,924,720	53,683,357
	293,254,811	239,817,336
25. Other Income Interest Income on deposits and income tax refund	1,255,074	1,180,221
Interest on consideration receivable for sale of business	-	59,287,500
Dividend Income - non trade- current	8,230,912	7,460,977
Profit on sale of fixed assets	14,187	201,489
Rental income	33,080,700	31,963,207
Provision for doubtful debts written back	48,126	-
Liabilities written back to the extend no longer required	1,346,614	-
Exchange Gain (Net)	51,487,625	9,537,107
Miscellaneous Income	4,246,562	508,550
	99,709,800	110,139,051

	Year ended December 31, 2013 Rs.	Year ended December 31, 2012 Rs.
26. Cost of Materials Consumed		
Raw Materials and Components Consumed		
Opening stock	205,344,733	260,846,841
Add: Purchases	1,974,564,899	1,394,768,679
	2,179,909,632	1,655,615,520
Less: Closing stock	190,303,550	205,344,733
Less. Glosing stock	1,989,606,082	1,450,270,787
27. Changes in value of inventories of finished goods, work in progress and traded goods (Increase) / Decrease	1,303,000,002	1,430,270,707
Stock at the end of year:		
Finished goods	22,915,564	13,104,457
Work in progress	164,033,227	35,356,620
Traded goods	10,994,763	7,254,499
	197,943,554	55,715,576
Stock at the beginning of year:		
Finished goods	13,104,457	6,048,239
Work in progress	35,356,620	12,905,152
Traded goods	7,254,499	8,040,708
	<u>55,715,576</u> (142,227,978)	<u>26,994,099</u> (28,721,477)
28. Employee benefits expense	(142,221,310)	(20,721,477)
Salaries ,wages and Bonus	232,328,595	191,144,265
Contribution to provident and other funds	24,351,608	29,915,454
Staff welfare expenses	19,124,879	16,762,398
	275,805,082	237,822,117
Less: Recovery from a group company		(3,575,000)
	275,805,082	234,247,117
a) Defined contribution plans		
Provident fund	14,881,444	13,789,270
Employee State Insurance	2,947,813	3,191,962
Superanuation fund	1,582,147	8,036,856
National Pension Scheme	145,652	
	19,557,056	25,018,088
(b) Defined benefit plans Gratuity	3,921,032	4,343,480
(c) Compensated absences	873,520	553,886
o compensated absences	673,520	555,000

29. The disclosures required as per Accounting Standard 15 - Employee Benefits (Revised 2005), are as under

Brief description of the Defined Benefit Plan:

In accordance with the Company's gratuity scheme (a defined benefit plan), eligible employees are entitled to gratuity benefit (at one half month's eligible salary for each completed year of service subject to ceilings) on retirement/death/incapacitation /termination etc. Also, refer accounting policy above relating to Gratuity. The details relating to Gratuity, (Funded Scheme) is set out below.

Disclosures for defined benefit plans based on actuarial reports:

Amount in (Rs.)

Particulars	31-Dec-13	31-Dec-12
(i) Reconciliation of opening and closing balances of the present value of defined benefit obligation:		
Opening present value of defined benefit obligation	49,019,706	43,609,174
Current Service Cost	3,458,973	3,151,208
Interest Cost	3,982,632	3,576,851
Benefits paid	(2,072,371)	(3,057,141)
Actuarial (Gain)/Loss	465,307	2,188,085
Transfer out Cost/(Credit)	-	(448,471)
Closing present value of defined benefit obligation	54,854,247	49,019,706
(ii) Change in Fair Value of Plan Assets:		
Opening fair value of plan assets	39,255,789	28,763,971
Expected return on plan assets	3,811,422	2,537,884
Contributions	5,969,924	8,976,295
Benefits Paid	(2,072,371)	(3,057,141)
Transfer out cost/ (credit)	-	-
Actuarial (Loss) / gain on plan assets	174,458	2,034,780
Closing fair value of Plan Assets	47,139,222	39,255,789
(iii) Actual return on plan assets	3,985,880	4,572,664
(iv) Amounts recognised in Balance Sheet		
Present value of defined benefit obligation as at year end	54,854,247	49,019,706
Fair Value of Plan assets at the end of the year	(47,139,222)	(39,255,789)
Net (asset)/ liability recognised	7,715,025	9,763,917
Recognised under:		
Long Term Provision [Refer Note 6]	7,715,025	9,763,917
(v) Expenses recognised in the Statement of Profit and Loss:		
Current Service Cost	3,458,973	3,151,208
Interest Cost	3,982,632	3,576,851
Expected return on plan assets	(3,811,422)	(2,537,884)
Net actuarial (gain)/loss recognised in the year	290,849	153,305
Total expense (Included in Note 28- 'Employee Benefit Expenses')	3,921,032	4,343,480
(vi) Principal actuarial assumptions used:		
Discount rate (per annum)	9.30%	8.30%
Expected rate of return on plan (per annum)	9.25%	8.00%
Salary Escalation rate (per annum)	5.00%	5.00%
Attrition Rate (per annum)	5.00%	5.00%
(vii) Expected employer's contribution for the next year	-	5,900,000

The estimates of future salary increases, considered in actuarial valuation, take into account inflation, seniority, promotion and other relevant factors, such as supply and demand in the employment market.

29. The disclosures required as per Accounting Standard 15 - Employee Benefits (Revised 2005), are as under

(viii) Asset information

The Plan Asset for the funded gratuity plan is administered by Life Insurance Corporation of India ('LIC') as per the Investment Pattern stipulated for Pension and Group Schemes Fund by Insurance Regulatory and Development Authority regulations.

	31-Dec-13	31-Dec-12	31-Dec-11	31-Dec-10	31-Dec-09
(ix) Other information					
Gratuity (Funded Plan)					
Present value of defined benefit obligation as at year end	(54,854,247)	(49,019,706)	(43,609,174)	(34,304,888)	(22,345,979)
Fair Value of Plan assets at the end of the year	47,139,222	39,255,789	28,763,971	32,819,311	19,838,793
Surplus/ (deficit)	(7,715,025)	(9,763,917)	(14,845,203)	(1,485,577)	(2,507,186)
Experience adjustments on plan liabilities - gain/ (loss)	(4,198,328)	(1,512,737)	(9,029,754)	(3,324,205)	37,780
Experience adjustments on plan assets - gain/ (loss)	174,457	2,034,780	5,516,658	1,642,964	(63,412)

	Dece	Year ended mber 31, 2013 Rs.	Year ended December 31, 2012 Rs.
30. Finance Cost			
Interest on			
Fixed deposits Others		100,285 1,104,894	346,585 563,667
	-	1,205,179	910,252
31. Other Expenses	-		
Consumption of Stores and Spares		37,471,048	28,491,139
Excise Duty *		1,046,353	664,228
Power and fuel		66,434,702	41,212,067
Rent		14,945,800	12,872,464
Repairs and Maintenance			
- Buildings		9,934,418	8,751,103
- Plant and machinery		5,284,991	6,528,534
- Others		3,341,671	2,404,171
Rates and taxes		27,481,207	26,958,207
Insurance		4,539,111	2,185,738
Travelling and Conveyance		12,278,566	11,510,974
Communication expenses		4,304,131	2,979,962
Trademark and knowhow fees		99,768,138	89,066,915
Management fees		120,706,819	155,335,180
Selling expenses		929,160	964,863
Packaging and carriage outwards		77,452,922	54,700,422
Loss on sale of Investments		1,981,458	-
Directors Sitting Fees		110,000	100,000
Payment to Auditors:			
- As Auditors:			
- For Statutory Audit		825,000	725,000
- For Other Audit Services		725,000	625,000
 Audit of Group Reporting Package 			
- Reimbursement of expenses		327,060	220,000
Provision for diminution in the value of long term investme	ents	-	21,350
Provision for doubtful debts		-	772,781
Bad debts written off	667,624		134,748
Less: Bad debts written off against provision for doubtful debts(300,156)	367,468	134,748 -
- Miscellaneous expenses		30,891,072	32,505,982
'		521,146,095	479,596,080

^{*} Represents excise duty related to the difference between the closing stock and opening stock

- 32a. Deferred tax credit includes Nil (2012: Rs 31,315,000) relating to earlier years.
- **b.** The independent review for assessing compliance with Transfer Pricing Rules Issued by the Central Board of Direct Taxes for the period April 1, 2013 to December 31, 2013 under the provisions of the Income Tax Act, 1961 is yet to commence. However, on the basis of self assessment of the operations during the year and the review by an independent accountant upto March 31, 2013, the Management does not expect any significant deviation from the requirements of the aforesaid Transfer Pricing Rules.
- **33.** As at December 31, 2013 there are no dues (including interest) payable to Micro and Small Enterprises as defined under the Micro Small and Medium Enterprises Development Act, 2006. This information has been determined to the extent such parties have been identified on the basis of the information available with the Company.

	Year ended December 31, 2013 Rs.	Year ended December 31, 2012 Rs.
34. CIF value of imports		
Raw Materials	980,831,820	674,074,856
Components	265,571,322	234,264,459
Capital Goods	100,446,235	29,703,250
Machinery, Spares, Tools, Consumables	109,070,107	53,002,134
Traded Goods	240,022,777	191,488,948
	1,695,942,261	1,182,533,647
35. Expenditure in foreign currency		
Travelling Expenses	2,919,728	3,456,424
Trademark and Knowhow fees	99,768,138	89,066,915
Management fees	120,706,819	155,335,180
Others	6,774,230	2,181,127
	230,168,915	250,039,646

		Year ended December 31, 2013 Rs.	Year ended December 31, 2012 Rs.
36. De	etails of Consumption and Purchases		
36. 1	Details of raw materials and components consum	ed	
	Gold	299,694,282	286,410,593
	Palladium	284,975,348	173,763,900
	Non Ferrous Materials - Brass, Phosphorous Bronze	544,929,194	305,278,815
	Ferrous Materials	3,562,891	3,578,114
	Moulding Materials	128,421,094	85,135,005
	Chemicals	42,803,915	35,172,175
	Components	464,594,785	410,377,013
	Others	220,624,573	150,555,172
		1,989,606,082	1,450,270,787

36. 2 Details of imported and indigenous raw materials & stores and spares consumed

			Year Ended December 31, 2013			Year End December 31	
			Rs.	%		Rs.	%
		Raw Materials :					
		Imported:	1,337,485,613	67%	924,	225,762	64%
		Indigenous:	652,120,469	33%	526,0	045,025	36%
			1,989,606,082	100%	1,450,2	270,787	100%
		Stores and Spares consumed :					
		Imported:	12,865,510	34%	7,6	628,871	27%
		Indigenous:	24,605,538	66%	20,8	362,268	73%
			37,471,048	100%	28,	491,139	100%
				Yea December 3	r ended 1, 2013 Rs.	Decem	Year ended nber 31, 2012 Rs.
36.	3	Purchases of Traded Goods					
		Connectors		185,	939,403		152,913,737
		Cable Assembly		45,	030,524		45,705,979
				230,	969,927	_	198,619,716
37.	Ea	rnings in foreign currency					
	Re	evenue from Exports on FOB Basis		2,019,	482,507		1,559,383,294
	Ma	anagement fee income		2,	568,350		-
				2,022,	050,857		1,559,383,294

38. Unhedged foreign currency exposure

Particulars of unhedged foreign currency exposures as at the reporting date

	As at December 31, 2013		As at Dece	mber 31, 2012
	In Foreign currency	Rs	In Foreign cu	rrency Rs
Trade payables (in USD) Trade payables (in EURO) Trade payables (in GBP) Trade payables (in JPY) Trade payables (in SGD) Trade payables (in CHF)	4,118,545	254,937,045	3,722,192	204,700,780
	227,898	19,454,700	415,997	30,184,707
	126	12,909	-	-
	-	-	9,540,610	6,093,359
	23,407	1,147,446	1,495	67,331
	13,160	915,160	20,730	1,246,016
Trade receivables(in USD) Trade receivables(in EURO) Trade receivables (in GBP)	8,593,682	531,947,102	4,561,444	50,855,217
	1,412,351	120,567,592	1,308,234	94,925,479
	5,822	596,139	3,283	295,141

39. Disclosure of Investments in accordance with AS 13: Accounting for Investments

	As at December 31, 2013 Rs.	As at December 31, 2012 Rs.
Long term Investments(Non trade) Quoted 7,000 equity shares (December 31, 2012 : 7,000) of Rs. 10 each held in Integrated Finance Company Limited	-	
Unquoted 20,000 equity shares (December 31, 2012: 20,000) of Rs.10 each held in Kerala Enviro Infrastructure Limited	200,000 200,000	200,000 200,000
Current Investment (Unquoted,Non-trade) ICICI Prudential MF Flexible Income Plan Reliance Liquidity Fund DSP BlackRock Liquidity Fund Institutional Plan-		101,162,879 101,176,798 50,467,471 252,807,148
Total Investments Aggregate amount of Quoted investments Aggregate amount of Unquoted investments Market Value of Quoted investments	200,000 200,000	253,007,148 252,807,148

40. Segment Reporting

The Company has considered the business segment as the primary reporting segment on the basis that the risk and returns of the Company is primarily determined by the nature of products and services viz, manufacturing and sale of connectors, accessories and cable assembly. Consequently, the geographical segment has been considered as a secondary segment.

Secondary segmental reporing

a) Revenues from external customers by location of customers

(Revenue disclosed is net of excise duty)	Year ended		
•	December 31, 2013	December 31, 2012	
	Rs.	Rs.	
India	1,012,220,397	760,236,688	
Europe	438,732,311	442,781,172	
Asia Pacific	1,270,092,812	899,670,255	
Americas	310,657,384	216,931,867	
	3,031,702,904	2,319,619,982	
b) Carrying amount of segment assets by location of assets (excluding Deferred Tax asset and advance income tax)			
India	1,599,166,650	1,683,074,386	
Europe	140,005,551	86,958,017	
Asia Pacific	344,488,001	185,454,504	
Americas	117,678,952	38,444,854	
	2,201,339,154	1,993,931,761	

Notes forming part of the financial statements as at December 31, 2013 and for the year ended on that date

41. Earnings per equity share has been computed as under:

Net profit attributable to equity shareholders (Rs.) 101,596,185 38,488,767 Weighted average number of equity shares outstanding 6,305,239 6,305,239 Earnings per share (basic and diluted): 16.11 6.10 Nominal Value Per Share (Rs.) 10 10

42. Related Party Transactions (as identified by the Management)

a) Names of Related Parties and Nature of Relationship

i) Entities having control over the Company

Ultimate Holding Company

Holding Company

FIDJI France SAS (from July 27, 2013)

FCI Holding (till July 26, 2013)

FCI Asia Pte Limited (from July 27, 2013)

FCI France SA (till July 26, 2013)

ii) Entities under common control

FCI SA

FCI International

FCI France SA(from July 27, 2013)

FCI Deutschland GMBH FCI S'hertogenbosch BV

FCI Besancon SA

FCI USA LLC

FCI Connectors Shanghai CDC

FCI Connectors Malaysia SDN BHD

FCI Taiwan Ltd

FCI GBS India Private Limited

FCI PRC Limited FCI Nantong Limited

FCI Connectors Donguan Limited

FCI Japan KK

FCI Connectors Korea Ltd

FCI Technology Services Limited FCI Connectors Singapore Pte Ltd

FCI Automotive France SA

FCI Italia SPA(till October 31,2012)

FCI Austria Gmbh (till October 31,2012)

iii) Entities in which Key Management Personnel has significant influence

OEN India Limited(till December 31, 2012)

iv) Key Management Personnel

G.Rajamani, Manager and Director

P. George Varghese (till December 31, 2012)

42. Related Party Transactions (contd.)

Amounts in Rs.

b) Details of transactions/ Balances	Year ended December 31, 2013			Year ended December 31, 2012			
	Entities having Control over the Company*	Entities under common control*	Key Management Personnel**	Entities having Control over the Company*	Entities under common control*	Entities in which KMP has significant influence	Key Management Personnel
Purchases of goods	9,508,076	195,340,587		2,533,639	168,557,292	89,670	
FCI Besancon SA		24,150,381			16,199,426		
FCI USA LLC		1,892,535			1,245,515		
FCI France SA				2,533,639			
FCI PRC Limited		161,491,510			133,144,795		
FCI Connectors Dongguan Limited		139,970			15,382		
FCI Nantong Limited		1,603,017			5,711,561		
FCI Japan KK		837,290			531,321		
FCI Asia Pte Limited	9,508,076						
FCI Connectors Singapore Pte Ltd					2,728,558		
FCI Taiwan Ltd		5,215,878			4,286,833		
FCI Connectors Korea Ltd		10,006			16,281		
FCI Technology Services Limited					4,677,620		
OEN India Limited						89,670	

b) Details of transactions/ Balances	Year e	ended December 31, 20	013		Year ended Dece	mber 31, 2012	
	Entities having Control over the Company*	Entities under common control*	Key Management Personnel**	Entities having Control over the Company*	Entities under common control*	Entities in which KMP has significant influence	Key Management Personnel
Sale of goods	108,726,973	1,554,710,819			1,209,561,213		
FCI Besancon SA		1,353,071			279,541,106		
FCI Automotive France SA					62,610		
FCI USA LLC		318,469,039			216,931,860		
FCI Italia SPA					45,572 45,081		
FCI Austria Gmbh FCI S'hertogenbosch BV					1,339,916		
FCI Deutschland GMBH		321,513,464			1,340,642		
FCI PRC Limited		714,253,478			485,164,956		
FCI Asia Pte Limited	108,726,973	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,			58,941,052		
FCI Japan KK	, ,	142,806,048			80,658,428		
FCI Nantong Limited		6,377,768			7,255,051		
FCI Connectors Shanghai CDC					3,808,811		
FCI Taiwan Ltd		24,613,989			22,972,102		
FCI Connectors Dongguan Limited		4,782,131			4,945,565		
FCI Connectors Malaysia SDN BHD					14,604		
FCI Technology Services Limited FCI Connectors Korea Ltd		20,541,831			35,408,065 11,085,792		
Purchase of fixed assets		20,341,831 56,196,339		1,551,621	38,918,518		
FCI France SA		30,170,339		1,551,621	30,710,310		
FCI Connectors Dongguan Limited		43,221,172		1,551,021	38,918,518		
FCI USA LLC		12,975,167			2 3,5 13,5 10		
Services rendered		2,749,123			7,024,236	8,661	
FCI GBS India Private Limited		2,749,123			3,881,556		
FCI Technology Services Limited					3,142,680		
OEN India Limited						8,661	
Services received	742,081	3,371,277			847,372		
FCI Asia Pte Limited	742,081	1 012 701			794,267		
FCI USA LLC		1,913,791			53,105		
FCI Dongguan FCI PRC Limited		54,011 373,534					
FCI Japan KK		1,029,941					
Rent Received		5,046,756			26,600,004		
FCI GBS India Private Limited		5,046,756			5,140,422		
FCI Technology Services Limited					21,459,582		
Interest Received					59,287,500		
FCI Technology Services Limited					59,287,500		
Rent Paid						4,807,904	
OEN India Limited	425.505	400 550			16 866 080	4,807,904	
Expense reimbursements paid FCI Technology Services Limited	427,597	488,579			16,766,070 6,727,194		
FCI PRC Limited		163,644			36,232		
FCI Nantong Limited		17,539			38,933		
FCI Asia Pte Limited	427,597	17,559			54,608		
FCI Japan KK	127,427				185,095		
FCI USA LLC		211,956			9,724,008		
FCI GBS India Private Limited		95,440					
Expense reimbursements received	417,476	1,539,510			6,498,033		
FCI GBS India Private Limited		1,438,296	1		1,749,211		
FCI Technology Services Limited					4,648,822		
OEN India Limited	417 476				100,000	250,000	
FCI Asia Pte Limited FCI Japan KK	417,476	73,717	1		100,000		
FCI Connectors Korea Ltd		27,497	1				
Trademark and knowhow fees	49,774,678	49,993,460	İ		89,066,915		
FCI SA	, , , , , ,	49,993,460			89,066,915		
FCI Asia Pte Limited	49,774,678					<u> </u>	
Management fees Expenses	7,172,285	113,534,534			173,614,668		
FCI SA					10,039,511		
FCI Asia Pte Limited	7,172,285		[
FCI USA LLC		113,534,534			163,575,157		
Management fees income FCI USA LLC		2,568,350 2,568,350					
Remuneration		2,568,350	952,840			 	220,000
G Rajamani			952,840				220,000
Amounts outstanding as on balance			,52,010				
sheet date							

b) Details of transactions/ Balances	Year ended December 31, 2013			Year ended December 31, 2012			
	Entities having Control over the Company*	Entities under common control*	Key Management Personnel**	Entities having Control over the Company*	Entities under common control*	Entities in which KMP has significant influence	Key Management Personnel
Amounts receivable	19,130,584	450,182,966		545,138	207,764,637		
FCI France SA				545,138			
FCI Taiwan Limited		4,045,524			6,405,603		
FCI PRC Limited		203,408,964			79,819,147		
FCI USA LLC		117,678,952			38,444,854		
FCI Asia Pte Limited	19,130,584				10,233,586		
FCI Besancon SA		558,782			43,766,365		
FCI Deutschland GMBH		77,289,964			1,353,633		
FCI Connectors Donguan Limited		898,946			1,416,853		
FCI Connectors Singapore Pte Ltd		76,013					
FCI Technology Services Limited					8,346,434		
FCI Automotive, France					82,492		
FCI S'hertogenbosch BV		1,186,587			1,371,384		
FCI Japan KK		37,552,514			13,614,528		
FCI Connectors Korea Ltd		4,368,966			2,298,955		
FCI Nantong Limited		3,117,754			610,803		
Amount Payable	30,544,529	76,277,239		24,521,652	58,896,090		
FCI SA				24,235,040			
FCI Besancon SA		4,485,087			1,969,416		
FCI USA LLC		33,193,645			2,711,255		
FCI Asia Pte Limited	30,544,529				54,461		
FCI PRC Limited		36,292,357			13,919,977		
FCI Taiwan Limited		1,625,444			427,878		
FCI France SA				286,612			
FCI Japan KK		680,706			111,597		
FCI Connectors Singapore Pte Ltd					648,137		
FCI Connectors Donguan Limited					39,053,369		
Advance received		25,846,019					
FCI PRC Limited		13,862,288					
FCI USA LLC		11,466,984					
FCI DEUTSCHLAND GMBH		215,746					
FCI Japan KK		301,001					

^{*} Amounts have been disclosed based on the related party relationship status as at Balance Sheet date.

43. Previous year figures

The previous year figures have been regrouped/ re-arranged to conform with current year's classification.

For Price Waterhouse & Co.	For and on behalf of the Board of Directors

Firm Registration Number:050032S Chartered Accountants

S.N. Talwar	G. Rajamani
Chairman	Manager & Director

Sachin Parekh

Partner

Membership Number: 107038 P George Varghese Biju K Elias

Vice Chairman Company Secretary

Kochi Kochi

March 27, 2014 March 27, 2014

^{**} The approval for re-appointment of the Manager and Director with effect from November 1, 2013 and remuneration amounting to Rs. 452,840 paid for the period November 1,2013 to December 31,2013 will be obtained at the ensuing Annual General Meeting of shareholders.

Regd. Office: XXIX/2089, Tripunithura Road, Thykoodam, Cochin - 682 019

ATTENDANCE CARD

ANNUAL GENERAL MEETING

Wednesday, 25th June 2014 at 3.00 p.m.

Regd. Folio	DP ID	No.	Client ID No.
	eeting at Hotel Travancore (hereby record my presence at oad, Opposite Lotus Club, Cochin - 682 016.
			Members'/Proxy's Signature
		ONNECTOR	
Re	gd. Office: XXIX/2089, Tripur	•	Goodam, Cochin - 682 019
	FOF	RM OF PROXY	
Regd. Folio	DP ID	No.	Client ID No.
I/We			
of			being a Member/Members of
FCI OEN Connectors	Ltd., hereby appoint		
of		or failing him .	
of			as my/our proxy to vote for me/us
			ny to be held on Wednesday, 25 th June 2014
-			nin - 682 016 and at any adjournment thereof.
	• •		• •
Dated this		day of	
For Off	fice use only		Affix
Proxy No.			1 Rupee Revenue
	No. of Charac		Stamp
Reg. Folio	No. of Shares		·

Notes: 1. The form should be signed across the stamp as per specimen signature registered with the Company.

- 2. The Proxy Form must be deposited at the Registered Office of the Company not less than 48 hours before the time fixed for holding the Meeting.
- 3. A Proxy need not be a Member.

